

## Remuneration and Nominations Committee Report

<b>Agenda Item 20 Paper 14</b>	
<b>Author:</b>	Justin Dix, Governing Body Secretary
<b>Executive Lead:</b>	Matthew Knight, Chief Finance Officer
<b>Relevant Committees or forums that have already reviewed this paper:</b>	None
<b>Action required:</b>	To note
<b>Attached:</b>	None
<b>CCG Strategic objectives relevant to this paper:</b>	Strategy implementation Quality and Performance Organisational development Financial balance Core business: relevant to all / most objectives
<b>Risk</b>	Workforce issues – significant workforce issues Conflicts of interest – conflicts of interest managed in line with policies
<b>Compliance observations:</b>	<b>Finance:</b> Within delegated budgets
	<b>Engagement :</b> No issues
	<b>Quality impact:</b> No Quality Impact Assessment required
	<b>Equality impact:</b> No Equality Impact Assessment required
	<b>Privacy impact:</b> No Privacy Impact Assessment required
	<b>Legal:</b> No specific issues

## **EXECUTIVE SUMMARY**

The Committee had met on 27<sup>th</sup> November 2015, the business of which focused on:

- talent management
- sickness performance
- progress on completeness of policies
- risk.

A number of confidential remuneration issues were also addressed.

This was reported verbally at the meeting of the Governing Body held on 27<sup>th</sup> November 2015.

A further meeting is scheduled for 29<sup>th</sup> January 2016. The Chair will provide a verbal update to the Governing Body following the Remuneration and Nominations Committee meeting held earlier in the day.

Minutes are not attached due to the confidential nature of some of the discussions but further information is available from the contact below.

<b>Date of paper</b>	19.01.16
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